



കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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തിരുവനന്തപുരം,
തിങ്കൾ
Thiruvananthapuram,
Monday

2025 ഫെബ്രുവരി 10
10th February 2025

1200 മകരം 28
28th Makaram 1200

1946 മാഘം 21
21st Magha 1946

നമ്പർ
No.

484

GOVERNMENT OF KERALA

Labour and Skills (J) Department

NOTIFICATION

G.O. (P) No.7/2025 /LBR

Dated, Thiruvananthapuram, 03rd January,2025

21st Makaram, 1200

S. R. O. No. 138/2025

WHEREAS under sub-clause (ii) of clause (b) of sub-section (4) of section 4 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Central Act 18 of 2016) (hereinafter referred to as the said Act), allows performing authentication on voluntary basis, for such purpose, as the Central Government in consultation with the Authority, and in the interest, may prescribe;



AND WHEREAS, for such purpose Government of India have framed the Aadhaar Authentication for Good Governance (Social Welfare, Innovation, Knowledge) Rules, 2020, wherein the State Government can seek permission under the said rules to use Aadhaar on voluntary basis;

AND WHEREAS, Government of India as per Letter No. eF No.13(4)/2020-EG-II (Vol-8) dated 7th May, 2024 has conveyed the approval of the competent authority to the Labour and Skills Department, Government of Kerala for the use of Aadhaar authentication services on voluntary basis, for identification and authentication of member beneficiaries of welfare boards during registration on the AIIS portal, for the purpose of disbursement of benefits under various welfare fund schemes as mentioned in Annexure using Yes/No or/and eKYC authentication facility in terms of rule 5 of the Aadhaar Authentication for Good Governance (Social Welfare, Innovation, Knowledge) Rules, 2020 read with sub-clause (ii) of clause (b) of sub-section (4) of section 4 of the said Act.

NOW, THEREFORE, the Government of Kerala, hereby notifies the Labour and Skills Department for use of Aadhaar authentication on voluntary basis, for identification and authentication of member beneficiaries of welfare boards during registration on the AIIS portal, for the purpose of disbursement of benefits under various welfare fund schemes as mentioned in Annexure using Yes/No or/and eKYC authentication facility as per rule 5 of Aadhaar Authentication for Good Governance (Social Welfare, Innovation, Knowledge) Rules, 2020.

The Secretary, Labour and Skills Department shall separately notify the methods of identification in case the claimant does not intend to authenticate using his/her Aadhaar.

The consent form to be collected from the claimants is specified in Schedule-A



SCHEDULE-A

CONSENT FORM FORMAT

I,..... holder of Aadhaar No give my consent to Labour and Skills Department, Government of Kerala for fetching my identity and other information for the purpose of Authentication/e-KYC through UIDAI, using the Aadhaar OTP or Biometric/Demographic authentication with UIDAI for the purpose of identification of member beneficiaries of various welfare boards in Kerala.

The consent and purpose of collecting Aadhaar has been explained to me in local language. The department has informed me that my Aadhaar shall not be used for any purpose other than mentioned above.

I have been given other alternative means by the department for KYC purposes including physical KYC by submitting officially valid documents and I have voluntarily chosen Aadhaar based Authentication/e-KYC.

I understand that the Biometrics and/or OTP I provide for authentication shall be used only for authenticating my identity through the Aadhaar Authentication system for that specific transaction and for no other purposes.

Name & Signature of Applicant

By order of the Governor,
Dr. K.VASUKI,
Secretary to Government



ANNEXURE

<i>Schemes</i>	<i>Benefit Name</i>	<i>Beneficiaries</i>
1. Kerala Agricultural Workers' Welfare Fund Board		
Kerala Agricultural Workers Welfare Fund Scheme, 1990	1.Marriage Assistance	Women members and daughters of members
	2.Educational Assistance	Members
	3. Medical Assistance	Members
	4. Funeral Benefit	Dependents
	5. Death Exgratia	Dependents
	6. Superannuation	Members
2. Kerala Abkari Workers' Welfare Fund Board		
Kerala Abkari Workers Welfare Fund Act 1989 and Kerala Abkari Workers Welfare Fund Scheme, 1990	1.Pension/Family Pension	Members/spouse
	2.Retirement benefits(PF /Gratuity)	Members
	3.Exgratia	Dependents
	4.Funeral	Dependents
	5. Advance for Treatment	Members/dependants
	6. Marriage Advance	Girl Children
	7.Advance for Construction/Purchase of House	Members
	8. Scholarship	Children
	9. Fatal Disease Assistance	Members/ Dependents
	10. Advance for Education	Member
	11.Cash Award-Art-Sports-Science	Children
	12. Medical Assistance	Members
	13. Marriage Assistance	Daughter of members /Female members
3. Kerala Bamboo, Kattuvalli and Pandanus Leaf Workers' Welfare Fund Board		
Kerala Bamboo, Kattuvalli and Pandanus Leaf Workers Welfare	1.Accident Death Benefit	Dependents
	2.Death Benefit	Dependents



Fund Act, 1998	3. Medical Treatment Benefit	Members
	4. Marriage Benefit	Women Members, Girl Children
	5. Scholarship	Children
	6. Higher Education Scholarship	Children
	7. Scheme & Non-scheme pension	Retired members

4. Kerala Beedi and Cigar Workers' Welfare Fund Board

Kerala Beedi and Cigar Workers Fund Act, 1995 & The Kerala Beedi and Cigar Workers' Welfare Scheme, 1996	1. Pension	Members
	2. Marriage	Women Members, Girl children
	3. Exgratia	Members
	4. Death Benefit	Dependents
	5. Medical Treatment Benefit	Members

5. Kerala Building and Other Construction Workers' Welfare Board

Kerala Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 & Kerala Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Rules, 1998	1. Pension	Members
	2. Invalid Pension	Members
	3. Family Pension	Dependents
	4. Santhwanam Benefit	Dependents
	5. Financial assistance for higher education	Children
	6. SSLC Cash Award	Children
	7. SSLC Cash Assistance	Children
	8. Financial assistance for coaching for professional courses	Children
	9. Financial Assistance for Marriage	Members
	10. Financial Assistance for treatment of ordinary diseases	Members
	11. Financial Assistance for accident treatment	Members
	12. Financial Assistance for Treatment of Fatal diseases	Members
	13. Accident death	Dependents
	14. Disability due to accident	Members



15. Death benefit	Dependents
Funeral Assistance	Dependents
16. Eye operation, Chickenpox, Rabbies, Snake bite	Members

6. Kerala Cashew Workers' Relief and Welfare Fund Board

Kerala Cashew Workers' Relief and Welfare Fund Act 1979 & The Kerala Cashew Workers' Relief and Welfare Fund Scheme, 1988	1.Exgratia	Members
	2.Scholarship	Dependents
	3.Cash Award	Dependents
	4.Funeral Benefit	Dependents
	5. Marriage Assistance	Members, Women
		Members
	6.Spectacle Allowance	Members
	7.Natural Disaster Financing	Members
	8. Invalid Pension	Members
	9. Amshadaya Pension	Members
	10. Refund of Contribution	Member, Dependents

7. Kerala Handloom Workers' Welfare Fund Board

Kerala Handloom Workers' Welfare Fund Scheme, 1989	1.Marriage Benefit	Girl Children, Women
		Members
	2.Exgratia Benefit	Members
	3. Death Relief	Dependents
	4. Refund of Contribution	Dependents
	5. Educational Grant	Children
	6. Gold Medal to SSLC toppers	Children

8. Kerala Head load Workers' Welfare Fund Board

Kerala Headload Workers (Scattered)Welfare Scheme, 1999 (G.O (P) No.56/99/LBR Dated.04/05/1999)	1.Death Benefit	Nominee
	2.Medical Benefit	Members
	3. Death benefit for dependent	Members
	4. Education benefit	Children



	5.Marriage	Members
	6. RB	Members
	7. DCRB	Nominee
	8. Invalid Pension/Grant	Members
Kerala Headload Workers (Attached) Welfare Scheme 1995 (G.O (P) No.79/94/LBR Dated.23/11/1994)	9. Death Benefit	Members
	10. Death Exgratia	Nominee
	11. Medical Benefit	Members
	12. Funeral expenses	Members
	13. Invalid Grant/Pension	Members
	14. Marriage	Members
	15. Education benefit	Members
	16. Retirement Benefit	Members
	17. Family Pension	Nominee
	1. Workers' Medical Reimbursement	Members
The Kerala Headload Workers' (Regulation of Employment and Welfare) Scheme, 1983	2. Workers' Medical Reimbursement (Special) for cancer, kidney, heart diseases, stroke, treatment for critical accident cases	Members
	3.Workers' medical Reimbursement (Special medical aid for prolonged/chronic diseases)	Members
	4. Family Medical Reimbursement	Members
	5. Family Medical Reimbursement (Special) for cancer, kidney, heart diseases, stroke, treatment for critical accident cases	Members
	6. Award of Scholarship	Children
	7. Monthly Scholarship	Children
	8. Education Loan	Members
	9. Distress Relief	Members
	10. Distress Relief -Death	Members
	11. Special Death Exgratia	Nominee
	12. Distress Relief-Wages	Nominee
	13. Marriage Grant	Members
	14. Maternity Grant	Members



	15. Family Planning Assistance	Members
	16. Calamity Relief	Members
	17. Marriage Assistance	Members
	18. Marriage Loan	Members
	19. Superannuation Assistance	Members
	20. Education Aid	Members
	21. Superannuation Pension	Members
	22. Voluntary Pension	Members
	23. Family Pension	Dependents
Kerala Headload Workers, Invalid Pension Plan, 1990	1. Invalid Pension	Members
Employees Compensation Act, 1923	1. Medical reimbursement	Members
	2. Half monthly wage	Members
	3. Death Compensation	Nominee
	4. Disability compensation	Members

9.Kerala Jewellery Workers' Welfare Fund Board

Kerala Jewellery Workers Welfare Scheme, 2010	1. Scholarship	Children
	2. Marriage	Girl Children, Women Members
	3. Treatment	Dependents, Members
	4. Death	Dependants

10.Kerala Labour Welfare Fund Board

Kerala Labour Welfare Fund Act, 1975	1. Higher Education Grand	Children
	2. ITI Admission and Stipend	Children
	3. Medical/Engineering Entrance Coaching Programme	Children
	4. Civil Service Coaching Programme	Children
	5. Death Benefit	Dependents, Spouse
	6. Funeral Benefit	Spouse, Dependents
	7. Accidental Death Benefit	Dependents, Spouse
	8. SSLC Cash Award	Children



9. Financial Assistance To Differently abled Children Of The Workers	Children
10. Tour Subsidy	Members, Dependents
11. Computer Training Programme	Children
12. Treatment Benefit	Members
13. Library Grant	Establishments
14. High School Grant	Children
15. Marriage Benefit	Women Members/ Girl Children
16. Financial Aid To Purchase Artificial Device	Members
17. Bhavanam Scheme	Members
18. Holiday Home	Members

11.Kerala Motor Workers' Welfare Fund Board

Kerala Motor Transport Workers Welfare Fund Scheme, 1985	1. Pension	Members
	2. Disability Pension	Members
	3. Voluntary Retirement Pension	Members
	4. Family Pension	Spouse
	5. Funeral Benefit	Dependents
	6. Accidental Death Benefit	Dependents
	7. Normal Death Benefit	Dependents
	8. Marriage Benefit	Members
	9. Scholarship	Children
	10. Special Reward	Children
	11. Conditional Medical Benefit	Members
	12. Accidental Medical Benefit	Members
	13. Medical Benefit	Members

12. Kerala Shops and Commercial Establishment Workers' Welfare Fund Board

Kerala Shops and Commercial Establishments Workers Welfare Fund Scheme, 2007	1. Pension	Members
	2. Disability Pension	Members
	3. Family Pension	Dependents



IT & IT Enabled Entrepreneurs' Welfare Scheme, 2021	4. Marriage Benefit	Daughter/Members
	5. Education Benefit	
	a) Scholarship	Children
	b) Cash Award	
	6. Medical Treatment Benefit	Members/Family members
	7. Funeral Benefit	Members/Family members
	8. Death Benefit	Members
	9. Subscription Return	Members
	1. Pension	Members
	2. Disability pension	Members
	3. Family pension	Dependents
	4. Marriage benefit	Daughter/Female members
	5. Education Benefit	
	a) Scholarship	Children
	b) Cash Award	
	6. Cash Award	Children
	7. Medical Treatment Benefit	Members/Family members
	8. Funeral Benefit	Members/Family members
	9. Death Benefit	Members

13. Kerala Small Plantation Workers' Welfare Fund Board

Kerala Small Plantation Workers' Welfare fund Scheme, 2009	1. Family Pension	Dependants
	2. Invalid Pension	Members
	3. Marriage Benefit	Women Members, Girl Children
	4. Educational Benefit	Children
	5. Treatment Benefit	Members, Dependents
	6. Death Relief Fund	Dependents
	7. Abortion Relief Fund	Women Members

14. Kerala Tailoring Workers' Welfare Fund Board

Kerala Tailoring Workers' Welfare Fund Scheme, 1995	1. Marriage Benefit	Women Members, Girl Children
	2. Treatment Benefit	Members



3. Higher Education Scholarship	Children of Members
4. Cash Award	Children of Members
5. Retirement benefits	Members
6. Death Relief Fund	Dependents
7. Refund of Contribution	Members

15. Kerala Unorganized Workers Social Security Board

Kerala State Unorganised
Workers' Social Security
Scheme, 2008

1. Marriage Benefit	Women Members, Girl Children
2. Retirement benefit	Members, Dependents
3. Refund	Members, Dependents
4. Medical Assistance	Members
5. Old age pension	Members
6. Death benefit	Dependents
7. Scholarship	Member's Children
8. Loan for Marriage	Members (Only if the member has maintained valid membership for a period not less than 10 years)
9. Disability Pension	Members
10. Family Pension	Dependents (Only if the deceased member had maintained valid membership for a period not less than 10 years)
11. Loan for maintenance of residential building	Members (Only if the member has maintained valid membership for a period not less than 10 years)
12. Loan for self employment	Members (Only if the member has maintained valid membership for a period not less than 10 years)



16.Kerala Toddy Workers' Welfare Fund Board

Kerala Toddy Workers' Welfare Fund Act 1969 and Kerala Toddy Workers' Welfare Fund Scheme, 1969	1. Worker's Pension	Members
	2. Family Pension	Dependents
	3. Santhwana Pension	Dependents
	4. Death Relief Scheme	Dependents
	5. Pensioners Death Relief Scheme	Dependents
	6. Scholarship	Children of members
	7. Laptop Scheme	Children of members
	8. Group Personal Accident Insurance Policy	Members, Dependents
	9. Financial Aid (Disability Pension)	Members
	10. Cash Prize-I	Maximum Service of Member
	11. Cash Prize – II Highest Wages (Coconut Tree)	Member
	12. Cash Prize – III Highest Wages (Palm Tree)	Member
	13. Cash Prize – IV Highest Wages (Karimpana Tree)	Member
	14. Retirement Benefits	Member/ Dependents
	15. Marriage Financial Aid	Member's Daughter
	16. Marriage Financial Aid	Deceased Member's Daughter
	17. Education Advance	Member's children
	18. Treatment Advance	Member
	19. Unemployment Advance	Member
	20. House Building Advance	Member
	21. House Alteration/ Maintenance/ Completion Advance	Member



Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per sub-clause (ii) of clause (b) of sub-section (4) of section 4 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016, an entity may be allowed to perform authentication, if the authority is satisfied that the requesting entity is seeking authentication for such purpose, as the Central Government in consultation with the Authority, and in the interest of the State, may prescribe. For such purpose, Government of India have framed the Aadhaar Authentication for Good Governance (Social Welfare, Innovation, Knowledge) Rules 2020. Government of India, vide Letter No. eF No.13(4)/2020-EG-II (Vol-8) dated 7th May, 2024 had conveyed the approval of the competent authority to the Labour and Skills Department, Government of Kerala for the use of Aadhaar authentication services on voluntary basis, for identification and authentication of member beneficiaries of welfare boards during registration on the AIIS portal for the purpose of disbursement of benefits under various welfare fund schemes. The Government have decided to issue a notification in this regard.

The notification is intended to achieve the above object.

